



Sustainability report for DENT Instruments 2023

Sustainability Report

DENT Instruments 2023



Introduction

Welcome to DENT Instruments' first and annual sustainability report, where we will describe our Environmental, Social, and Governance (ESG) practices and share our journey towards a more sustainable future. At DENT Instruments, we commit to making sustainability more than just a buzzword; we strive to make it a fundamental part of our business and a driving force.

This report serves as a baseline for our sustainability journey. As we advance, we want to be transparent about our baseline 2023, guiding frameworks, vision, and goals. The report includes environmental, social, and governance sustainability aspects and how we believe this leads to long-term value creation.

Sustainability is our core business; our products and services enable customers to measure, control, and reduce their energy consumption. We are also determined to deliver a high-quality product with a long technical lifetime. Working in a structured way with sustainability helps us create long-term and lasting value and goes hand in hand with profitability.

To meet our sustainability goals, we must cooperate internally within the Bemsig group, with our customers, suppliers, carriers, and the local community.

This report is intended for our stakeholders, including owners, customers, employees, suppliers, regulators, and the local community in Bend, Oregon.



Jonas Greberg
CEO
DENT Instruments

DENT Instruments

Overview of DENT operations, products, services, and market presence.

DENT Instruments is a prominent player in energy measurement and management solutions, specializing in developing and manufacturing advanced power meters and data loggers. Our operations are focused on providing accurate, reliable, and user-friendly tools for monitoring electrical usage in various applications, including commercial, industrial, and residential settings. DENT Instruments' product lineup includes portable data loggers, networked power meters, and associated software that facilitate detailed energy analysis, efficiency improvements, and compliance with energy standards.

Headquartered in Bend, Oregon, DENT Instruments boasts a strong market presence, particularly in North America, with a reputation for quality and innovation. Our products are widely used by energy managers, facilities managers, and engineers to optimize energy consumption, reduce costs, and support sustainability initiatives. Through continuous research and development, DENT Instruments stays at the forefront of the industry, adapting to emerging technologies and market demands.

Our part in Bemsiq and Latour

DENT Instruments has been owned by the Bemsiq Group since 2022. Bemsiq is a wholly owned operation within Latour, an investment company based in Sweden. The Bemsiq Group consists of a portfolio of companies in building automation and metering. These companies develop and sell products used in various building applications to accelerate the journey toward intelligent controls for climate-neutral buildings. Hence, sustainability is integrated into Bemsiq's business model.

Bemsiq firmly believes that operating sustainably will increase shareholder value over time. To achieve this, Bemsiq has established a policy framework called the People, Planet, and Profit Framework, which has become integral for all companies operating under Bemsiq. As part of the Bemsiq family, DENT Instruments is also guided by these principles.





People

Bemsiq succeeds through competent and committed employees; people are our core asset. Health and the working environment are priority issues at Bemsiq, and our health and safety work are systematic and long-term. This applies directly to DENT Instruments, our processes for a healthy and safe working environment, and our work with equality. Our progress on these topics is quarterly reported to Bemsiq in the ESG report.

Planet

Bemsiq is working to improve its processes, manage its environmental impact throughout the product life cycle, and find materials with sustainable alternatives. Bemsiq strives to reduce and conserve the business's resources, including financial, natural, and human resources, to minimize the overall environmental impact of its operations. This applies to DENT Instruments in many ways, through our work with our ESG goals, the Science Based Target initiative (SBTi), and our work to reach those goals. We plan to work internally and with our partners to decrease the resources needed in DENT Instrument's business.

Profit

Economic growth and profitability are essential to develop Bemsiq's business. We inspire a culture of innovation, flexibility, and growth. This increases the possibility of achieving sustainable development. Through our code of conduct, we can ensure that we run our business safely, professionally, ethically, and responsibly. DENT Instruments has a process for a code of conduct that applies to all employees.

Being part of the Bemsiq group gives DENT Instrument valuable networks where we can share best practices and knowledge between the companies. Knowledge sharing is vital for our journey, and cooperation is a key to success. To meet our sustainability goals, we must cooperate within the Bemsiq group with our customers, suppliers, carriers, and the local community.



Why sustainability in our operations can make an impact

Sustainability is our core business; DENT Instruments produces and sells energy meters that help customers control and reduce their energy consumption. We are also determined to deliver a high-quality product with a long technical lifetime.

At DENT Instruments, our employees are our greatest asset, and we strive to create a culture characterized by equality, transparency, and safety. These questions are also essential for us as an employer in the local community of Bend, Oregon. Sustainability is also crucial for attracting and retaining the right talent for the company.

Working with sustainability in a structured way will give us a competitive advantage, and we see excellent market potential if we deliver in these areas. Working with sustainability is or will be a request from many stakeholders, owners, customers, employees, and the local community. Furthermore, sustainability provides the basis for creating long-term and lasting value and goes hand in hand with profitability.



Sustainability frameworks

Several sustainability frameworks and goals apply to DENT Instruments' business and will guide us in our progress toward a more sustainable future.

Environment, Social and Governance, ESG (People, Planet and Profit)

As part of Bemsig and the People, Planet, and Profit framework, we report quarterly on our progress toward those goals in an Environmental, Social, and Governance (ESG) report. The term ESG was coined by the United Nations in 2005 to measure and codify responsible investment approaches. ESG is a cornerstone of defining good quality, low-risk businesses.

Below are some targets included in DENT Instruments' quarterly ESG report.

ESG area	Area	Target	Due date
Environmental	Energy consumption	5% annual decrease in energy consumption (in Scope 1+2) in relation to net sales	
Environmental	CO2 Emissions	5 % annual decrease in CO2 emissions (kg of CO2 equivalents) in relation to net sales	
Environmental	Renewable energy	100% Renewable electricity	2030
Environmental	Environmental-certified production sites	100% certified Production sites in ISO 14001	2025
Social	Gender equality	40-60% of gender quality by the managers in the company	2030
Social	Gender equality	40-60% of gender equality in the Management Team	2030
Social	Gender equality	40-60% Gender equality in Board of Directors	2030
Social	Health and Safety	Near-Miss	
Social	Health and Safety	Lost Time Injury (LTI)	
Governance	Code of conduct	100% Implementation of internal Code of conduct	

Science Based Target initiative, SBTi

The Science-Based Targets Initiative (SBTi) is a global initiative that defines and promotes best practices, provides methods and guidance, and validates targets for companies that want to set science-based targets. Over 5,000 companies worldwide, including several DENT Instruments' customers and partners, have joined the initiative.



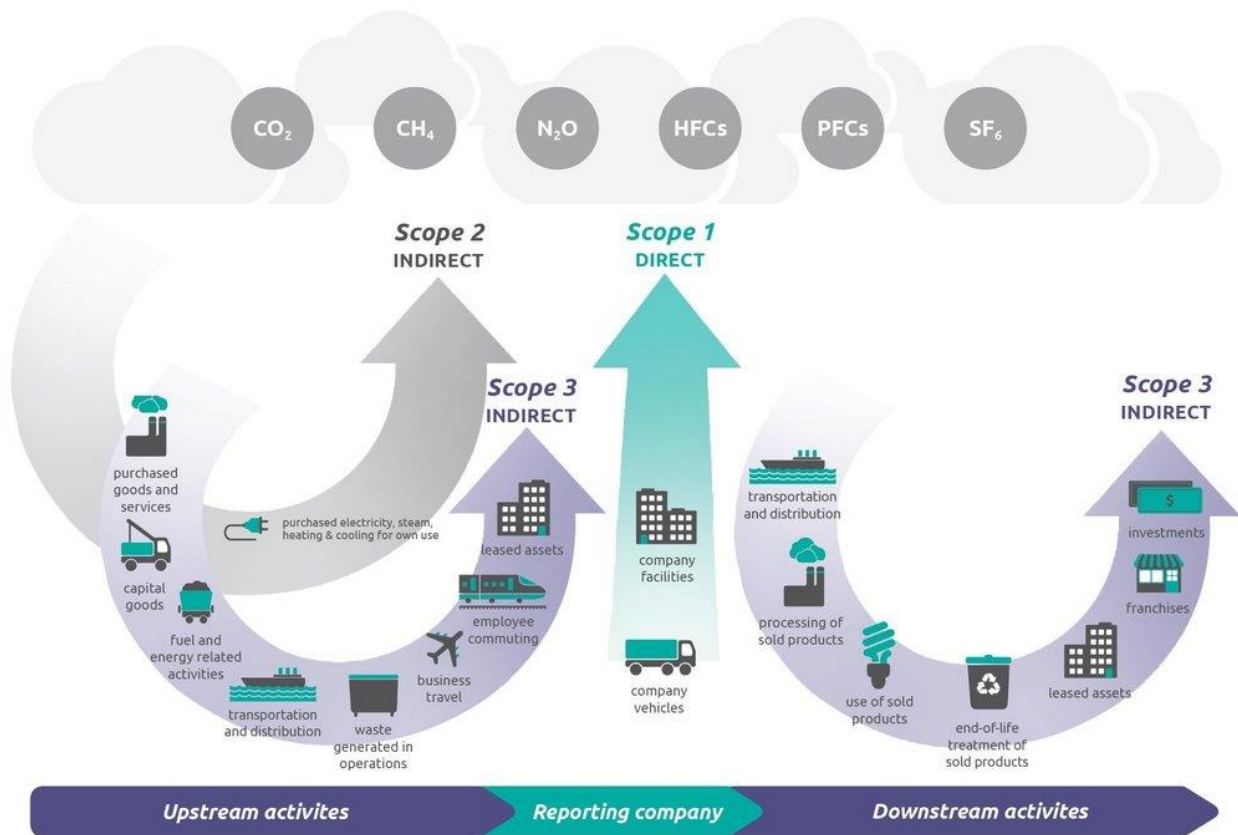
Science-based targets are corporate goals to reduce greenhouse gas emissions in line with the latest climate science. They help companies to prevent the worst impacts of climate change and future-proof their business growth.

At DENT Instrument, we did our first climate screening in 2022 to enhance our understanding of our emissions. In 2023, Bemsig, as a group, submitted a formal commitment letter to establish a Science Based Target, affirming the alignment of our business with the Paris Climate Accord. We have since refined our data collection and accuracy and submitted an updated baseline for 2023, including our carbon footprint for the whole value chain. The next step is to set validated targets within the framework of SBT. This will be done within 2024. Then, annually, we will report on our progress toward these goals.

The 2022 screening revealed that DENT Instruments had the most emissions in scope 3. Scope 3 is defined as indirect emissions that result from activities both upstream and downstream but not directly from the company. These emissions can come from various sources, such as the production and transportation of materials, waste disposal, transportation and distribution to our customers, and the energy consumption of our products during their lifetime.

After we have our validated targets from SBTi, the real work begins. DENT Instruments will need to make an action plan outlining the steps we need to take to reduce these emissions, and this will be an ongoing process for several years to come. This work will also involve extensive cooperation with our suppliers, carriers, and partners in the value chain. We must also work on the design and energy consumption of our products.

SBTi uses the Greenhouse Gas (GHG) protocol to account for greenhouse gas emissions, as described in the picture below. To work more effectively with our carbon footprint for our products, we aim to produce Environmental Product Declarations (EPD) for our products. This will help us understand the climate impact from a whole product lifecycle perspective and identify areas for improvement to reduce the environmental footprint. This will also help our customers with relevant sustainability data and help them make decisions based on the product’s environmental performance.



The GHG Protocol and the definition of the scopes



Current Status

Environment, Social and Governance, ESG

Since Bemsig acquired DENT Instruments in December 2022, we have been reporting on the ESG goals. No relevant data has been collected before 2022 to compare, but below is the baseline for 2023.

Area	Target	Due date	2023
Energy consumption	5% annual decrease in energy consumption (in Scope 1+2) in relation to net sales		0.021 MWh/\$
CO2 Emissions	5 % annual decrease in CO ₂ emissions (kg of CO ₂ equivalents) in relation to net sales		0.007kg CO ₂ e/\$
Renewable energy	100% Renewable electricity	2030	0 MWh
Environmental-certified production sites	100% certified Production sites in ISO 14001	2025	0/1
Gender equality	40-60% of Gender quality by the managers in the company	2030	25%
Gender equality	40-60% of Gender equality in the management team	2030	25%
Gender equality	40-60% Gender equality in Board of Directors	2030	25 %
Health and Safety	Near-Miss		0
Health and Safety	Lost Time Injury (LTI)		0
Code of conduct	100% Implementation of internal Code of conduct		100%

Science Based Target initiative, SBTi

As mentioned, we are at the beginning of this process. In 2022, we did our first analysis of our carbon footprint, and now, in 2023, we have updated that analysis with more detailed data. This fall, the Bemsig group will determine the validated targets for our business. Then, after SBTi validates the targets, we will communicate and report on our progress toward these goals annually.



Next Steps and Timeline

At DENT Instrument, we are dedicated to making our business more sustainable. Therefore, we also understand that we need dedicated resources to facilitate the transition. We now have a Sustainability Consultant to help us with these questions, and the Product Manager owns the initiative. Of course, the Management Team is also highly engaged.

Actions needed in a short time perspective 2024-2030

Environmental

This fall, we will focus on internal knowledge within the company to raise awareness and engagement to these questions and use the collective workforce to help us find the right actions as we advance. The project team will also examine different actions needed to reduce our facility's energy consumption and carbon footprint. (e.g., Scope 1 and 2)

This year, we will also conduct a pre-study on implementing ISO 14001 in our operation and decide on a realistic timetable for the implementation. We will also work with the Bemsig group to learn best practices for working with EPDs and conduct a pre-study on delivering our first EPD.

DENT Instruments must use 100% renewable electricity in its operations before 2030, so we are now outlining the actions needed to achieve that.

Social

In 2023, DENT Instruments introduced an Educational Assistance program to help our employees continue their development through tuition reimbursement and coaching. Some of our employees are already participating in the program and are pursuing further education while working at DENT Instruments. Supporting our employees' ongoing education and development will remain a key priority for us in the future.

On the agenda for 2024, DENT Instruments is planning to implement an employee survey and an Employee Net Promoter Score (eNPS) to facilitate continuous improvement in our working environment. We also have an ongoing initiative to review and improve the company's Employee Manual. Regarding workplace safety, DENT Instruments has a plan for employee training in fire, safety, and CPR.



Governance

In 2023, DENT Instruments implemented the Latour and Bemsig policy package, including code of conduct, diversity policy, work environment policy, environmental policy, and cyber security compliance. This year, we focus on implementing a new and transparent process for the delegation of authorities.

Actions needed in a long-term perspective, 2030-2050

Sustainability is integrated into our business and will be part of our operations every year, but to reach our ambitious targets, we will have to make some smart decisions and investments. Several actions are needed to decrease our energy consumption and carbon footprint, and we have just started to outline some of these actions. Several actions required from a long-term perspective will demand cooperation with our suppliers and partners and support from our owners and employees.

Conclusion

We are beginning our sustainability journey at DENT Instruments and have much work ahead. However, there is a broad understanding of the importance of these questions, and our owners and management team strongly support the actions needed to reach the goals.

For DENT Instruments, the key to success moving forward is to get engagement and involvement from the whole company and ensure that the sustainability questions have a clear owner and driving force.

The framework with both ESG and SBTi will help us and guide us through this process. It is beneficial that we are part of the Bemsig group and Latour. That will help us with best practices, knowledge sharing, and relevant benchmarking. To meet our sustainability goals, we must cooperate externally with our customers, suppliers, carriers, and the local community.

At DENT Instruments, we acknowledge the importance of a sustainable business and the need to be transparent about our journey. Therefore, we will produce annual Sustainability reports to communicate our progress on this exciting journey.